

Ethos : School Improvement Plan

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Targets	Actions	Implementation Period	Action leader	Monitoring Review Dates
Increase in students who notice and support other students who are in “bad form”	<ul style="list-style-type: none"> <li>• Regular reminders from Year heads about the care structure.</li> <li>• Page in school diary about care structure</li> <li>• Regular reminders to parents and asking to remind their children about care structure</li> <li>• Reinstate Le Cheile team</li> <li>• Make the noticing if someone is in bad form a jigsaw focus</li> </ul>	Academic years 22/23 and 23/24	Paddy	M: 2nd week in Nov M: B4 Feb midterm R: Mid May
Improved Student voice	<ul style="list-style-type: none"> <li>• Re-Energising Student Council</li> <li>• Regular student voice surveys</li> <li>• Page in Diary</li> <li>• Feedback mechanism for student council</li> </ul>	Academic year 22/23	Paddy	M: 2nd week in Nov M: B4 Feb midterm R: Mid May
Increase from 41% in students who say they	<ul style="list-style-type: none"> <li>• Ethos included in pre first</li> </ul>	Academic year 22/23	Marie	M: 2nd week in Nov M: B4 Feb midterm

<p>understand the term ethos by 9% to 50% by the end of the academic year 22/23</p>	<p>year inductions</p> <ul style="list-style-type: none"> <li>● Belonging plus section on ethos</li> <li>● Section in student journal</li> <li>● Pullup re ethos in main lobby</li> <li>● Ethos e-board</li> <li>● Deliver lessons about ethos</li> <li>● Students sign up to ethos posters</li> <li>● Cards - xmas and thank you</li> <li>● Webpage on school website</li> <li>● Information sent to all parents on ethos</li> <li>● Section on how the policy aligns to ethos on each policy</li> <li>● Section on school newsletter</li> <li>● Cognisance of core values when sending out messages to parents and on social media</li> <li>● Symbols in screens in school</li> </ul>			<p>R: Mid May</p>
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	<ul style="list-style-type: none"> <li>● Ethos Award at end of year awards - in line with the spirit of CMCO award</li> <li>● # on twitter and facebook and instagram posts</li> <li>● New staff and subs - section in handbook on ethos</li> <li>● Ethos signage in school</li> <li>● School ethos video</li> <li>● Ethos presentation to BOM</li> <li>● Ethos to be included at staff meetings and assemblies</li> </ul>			
100% of policies will reference ethos by 2025	<ul style="list-style-type: none"> <li>● Audit Policies to see what needs to be updated</li> <li>● As policies are reviewed this will be included.</li> </ul>	Until June 2025	Deputy Principal	M: 2nd week in Nov M: B4 Feb midterm R: Mid May
An increase in % of parents who will feel that religious beliefs and symbols are reflective of all religions	<ul style="list-style-type: none"> <li>● Survey Parents</li> <li>● Include question in incoming first year Survey</li> <li>● Multi-denominational display</li> </ul>	Academic year 22/23	Deputy Principal PJ O Connell	M: 2nd week in Nov M: B4 Feb midterm R: Mid May